

Health, Safety, Environment and Security Policy

We are Velogy – a leading European polymer solutions business, applying edge to deliver high performing solutions at speed.

We are committed to operating safely, securely and sustainably, driving continuous improvement and minimizing the environmental footprint of our operations and products throughout their life cycle.

Our commitment:

- **Protecting health and safety** by ensuring our facilities and activities are designed, operated and maintained to prevent injuries, incidents and harm to people.
- **Protecting the environment** through pollution prevention, efficient use of energy, water and raw materials, waste reduction and the reduction of emissions.
- **Promoting responsible chemical and product stewardship** by applying a risk-based approach throughout the life cycle of our products, from design and manufacturing to use, recycling and disposal.
- **Ensuring security and resilience** by protecting people, assets, products, transport, information and information systems against security threats, including cybersecurity risks.
- **Engaging openly with stakeholders**, communicating transparently and addressing concerns related to health, safety and environmental performance.

How we deliver

We implement this policy through our **Operational Excellence Management System and risk-based management practices** that ensure compliance with applicable legal and other HSES critical requirements. We set and monitor performance targets aligned with our strategy, pursue continuous improvement, and validate our performance through audits, assessments and external certifications.

Accountability

This policy applies to all Velogy employees, contractors and operations worldwide. Everyone working for or on behalf of Velogy is expected to understand and comply with this policy and actively contribute to its objectives.



Richard Roudeix

Chief Executive Officer

May, 2026